



THE NEUBAUER FELLOWSHIP IN EDUCATIONAL LEADERSHIP

Great schools require great leaders. The Philadelphia Academy of School Leaders develops educators who believe that every child has the ability to achieve and that we, as adults, have the responsibility to prepare each student for college, career, and life. We view leadership as *the* catalyst for change and closing achievement gaps.

The **Neubauer Fellowship in Educational Leadership** is a transformative two-year leadership experience for principals with a proven track record of improving Philadelphia's district, charter, and faith-based schools. The program develops critical leadership skills needed to elevate school performance and student outcomes in their schools and across the city. Fellows receive best-in-class professional development, build deep relationships with a cohort of exceptional educators, and are treated like the important change agents they are.



FELLOWSHIP OVERVIEW

Year One (2020-2021)

- Attend an intensive six-day **Summer Institute** (July 12-17, 2020)
- Participate in monthly events including:
 - **Compelling professional development sessions** to sharpen personal, organizational, and instructional leadership skills
 - Opportunities to **host and visit other Fellows' schools**
 - Intimate "**Dinners with Decision-Makers**" with prominent citizens facing enormous, unpredictable challenges every day such as Madeline Bell (*President and CEO, Children's Hospital of Philadelphia*)

Year Two (2021-2022)

- Accelerate impact through participation in quarterly events and ongoing leadership development (see examples above)

Fellows receive a \$5,000 honorarium for their full participation in the two-year program.

In subsequent years, "Senior Fellows" extend their impact beyond their schools and serve as coaches, program faculty, and system leaders.

"All of Philadelphia's schoolchildren, regardless of neighborhood, deserve a first-rate education. There are no first-rate schools without first-rate leaders."

- Joseph Neubauer of the Neubauer Family Foundation,
which provides generous support for this program

APPLICATION PROCESS

Eligibility: Applicants must be principals serving students in Philadelphia's district, charter, or faith-based schools. Candidates must have at least one year of experience as a principal prior to their Fellowship year.

Criteria: The selection process identifies school leaders with a track record of driving improvements in student achievement who are poised to take their skills and schools' performance to the next level. Successful candidates demonstrate ability to:

- Articulate a clear and compelling school-wide vision and execute leadership actions that align with that vision
- Hold self and others accountable for improving student outcomes based on a belief that all children can achieve at high levels
- Establish an achievement-oriented school culture grounded in high expectations for all students and adults
- Create a respectful, safe, supportive, and inclusive environment for all students
- Identify and implement exemplary instructional practices
- Build capacity of teachers and staff to provide rigorous instruction for all students
- Use data and effective practices to inform decision-making
- Lead with a solutions-orientation and persistence to overcome obstacles
- Identify problems, prioritize, and implement effective solutions
- Effectively communicate, collaborate, and build relationships with diverse stakeholders
- Demonstrate self-awareness, a commitment to ongoing learning, and a continuous improvement mindset
- Demonstrate a deep commitment to Philadelphia's schools and students

Selection: The rigorous selection process includes:

- Online application
- In-person interview
- School visit
- Supervisor recommendation and additional reference checks
- Data review

QUESTIONS?

Contact us with questions about the Neubauer Fellowship or the Philadelphia Academy of School Leaders at info@phillyschoolleaders.org or 215-965-7945.

"This was the absolute best experience I have had as an educator. I appreciate the response to feedback and the strong commitment to helping me be the best leader and person I can be."

- 2019 Neubauer Fellow

BECOME PART OF A COMPELLING COHORT EXPERIENCE!

Share promising practices, leverage your experience and expertise, and learn from peers in a network of collaboration and support.

APPLICATION TIMELINE

Application Deadline:
January 17, 2020

In-Person Interviews:
February 6, 2020
(Invitations to interview will be extended by January 28)

School Visits:
February 24 - March 20, 2020

Fellows Selected:
April 2020

THE COMMITMENT

Successful candidates must commit to full participation in the program, including the entire Summer Institute (July 12-17, 2020), monthly leadership development experiences during the 2020-21 school year, and quarterly opportunities during the 2021-22 school year.

Candidates must also commit to remain as a school or school system leader in Philadelphia for at least three years.

APPLY NOW!

Learn more about the application and selection process and submit your application at

www.phillyschoolleaders.org