

2022-2023 Instructional Leadership Intensive

Never have the stakes been higher for our students to attend great schools. The [Philadelphia Academy of School Leaders](#) believes that **great schools require great leaders**. In partnership with [Skyrocket Educator Training](#), we are proud to launch the Instructional Leadership Intensive. The Instructional Leadership Intensive supports Philadelphia principals to increase teacher capacity through direct coaching and practice and implement aligned high impact instructional systems and structures. To maximize principal growth in these areas, each participant is paired with a Skyrocket Leadership Coach who will provide 5 hours of individualized coaching each month in addition to the monthly sessions.

Instructional Leadership Intensive Overview

You are an ideal Instructional Leadership Intensive candidate if you are . . .

- A **current principal at a school in Philadelphia who is committed to staying** in your role at least three more years and in Philadelphia for the long term.
- A leader in a school with a **positive culture and climate**.
- Hungry and poised to take your **instructional program to the next level**, and therefore, increase student growth and achievement.
- Prepared to be **pushed in your practice** by a coach who will challenge and support you to get out of your comfort zone.
- Eager to **coach your teachers directly** using [Skyrocket's Teacher Coaching Framework](#) and hyper-focused teacher coaching/practice agenda.
- Ready to **revise and improve your instructional systems** around observations and feedback, walkthroughs, goal setting and progress monitoring, data analysis, professional development, leadership team meetings, and more!
- Able to **manage your calendar** and prioritize fulfilling all program **commitments with fidelity** (attending and actively engaging in all sessions and coaching).

During the one-year program, participants will . . .

- Set, work towards, and measure progress against **high-leverage academic goals**.
- Develop **instructional systems and structures** necessary for school-wide academic improvement.
- **Directly coach and build teacher capacity** to improve student outcomes
- Participate in **monthly development sessions** with other participants, including:
 - A **two-day in-person kick-off** over the summer (July 20-21, 2022).
 - **Monthly in-person sessions** during the school year (3 hours each).
- Actively engage in **5 hours of individualized coaching from a designated Skyrocket Leadership Coach** (on-site and virtual).
- Develop a **diverse network of principal colleagues** to learn from and alongside.

"In a year marked by a 200% increase in midyear teacher resignations, Mastbaum has had zero. Among other critical levers, our work with Philadelphia Academy of School Leaders and the Skyrocket Teacher Coaching Framework has been essential in helping us to gain stability through effectuating a nurturing system of teacher coaching and development."
David Lon
Principal, Mastbaum High School

Application Process and Program Timeline

Activity	Date
Online Application Opens	May 24, 2022
Application Deadline	June 19, 2022
Supervisor Recommendation Due	June 21, 2022
Virtual Interviews	June 23-24 and 27-30, 2022
Admission Notification	by July 1, 2022
Program Kick-Off	July 20 and 21, 2022 Full day sessions; includes evening social activity on July 20
Monthly Whole-Group Sessions	~4:30 – 7:30pm Once per month; August 2022 – May 2023
Monthly Individualized Coaching	5 hours per month from August 2022 – May 2023

Eligibility

Applicants must be principals serving students in Philadelphia’s district, charter, or faith-based schools and possess at least one full year of experience as principal prior to starting the program (2022-2023 must be at least the second full year of principal experience).

Selection Criteria

The selection process identifies principals who are poised to take their instructional leadership skills and their schools’ performance to the next level. Successful candidates demonstrate an ability to:

- Demonstrate a deep commitment to Philadelphia's schools and students
- Reflect, accurately assess own strengths and growth areas, solicit candid feedback, and actively pursue ongoing growth opportunities
- Hold self and others accountable for improving student outcomes based on a belief that all children can achieve at high levels
- Create a safe, respectful, supportive, and inclusive environment that prepares all students, particularly students in poverty and students of color, to pursue and achieve their life aspirations
- Use data to identify and prioritize problems, inform decisions, and implement effective solutions
- Facilitate student mastery of standards through data-driven instruction and effective instructional practices

[APPLY HERE!](#)

Questions?

Contact Matt Kelley (matt@phillyschoolleaders.org) or call 215-965-7945.

THE COMMITMENT

Successful candidates must commit to **full participation** in the program, including **attending all sessions** (Summer Kick-off on July 20- 21 and monthly evening sessions August-May) and **5 hours of monthly coaching**.

Candidates must also demonstrate a strong commitment to Philadelphia and remain as a school or school system leader in Philadelphia for at least **two years after program completion**.

“I couldn’t think of a more perfect name for this framework than Skyrocket....this program has truly propelled my leadership practice! The targeted coaching and feedback I have received equipped me with the tools to rapidly improve teacher effectiveness. Our student outcomes and achievements are on the rise!”

Nikki Polk
Principal, Potter Thomas School