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25 Philadelphia Principals Selected to Participate in the Prestigious Neubauer Fellowship in Educational Leadership, Focused on Transforming Schools and Driving Academic Achievement

PHILADELPHIA, PA (April 18, 2024) – Philadelphia Academy of School Leaders (PASL) today announced that 25 Philadelphia principals have been selected to join the Neubauer Fellowship in Educational Leadership.

The addition of this eighth cohort brings the total number of Neubauer Fellows to 175, impacting nearly 94,500 students throughout Philadelphia’s district, charter, and faith-based school systems. The cohort includes leaders from two faith-based, five charter, and 18 district schools, bringing an impressive total of 127 years of principal experience to the expansive Neubauer Fellowship network. Reflecting Philadelphia's increasing diversity, this year's cohort boasts 84% people of color and 60% women.

Including the latest cohort, Neubauer Fellows lead 106 schools throughout Philadelphia, directly benefiting nearly 64,000 students. Furthermore, 36 Neubauer Fellows have taken on pivotal systems-level leadership roles, indirectly influencing the educational journey of an additional 30,500-plus students within district schools alone. Collectively, Neubauer Fellows impact nearly half of all schoolchildren in Philadelphia.

A transformative two-year experience, the Neubauer Fellowship remains a cornerstone initiative for PASL in the organization’s efforts to foster significant gains in academic achievement and attendance and create exceptional educational experiences across Philadelphia schools. With a focus on enhancing leadership competencies proven to drive success and delivered utilizing proven best practices for professional development, the

Neubauer Fellowship equips dedicated principals with essential skill sets and a network of resources and support as they refine their leadership abilities.

This uniquely effective professional development experience provides leaders with the opportunity to build deeply collaborative relationships with their peers and prepares them to maximize their impact on student achievement.

“As our flagship program, the Neubauer Fellowship anchors our work developing the leaders who create the educational experiences in which children thrive and grow,” said Edwin M. Quezada, EdD, PASL Executive Director. “We support our Fellows in doing amazing things for their schools and school communities, and are pleased to add 25 more members to the Neubauer Fellowship network.”

The 2024 Neubauer Fellows in Educational Leadership are:

- **Dr. Latoyia Bailey**, Arts Academy at Benjamin Rush High School
- **Dr. Chantal Barr**, James R. Lowell School
- **Melissa Bragg**, John Hancock Demonstration School
- **Derrick Cartwright**, Mastery Charter School - Shoemaker Campus
- **Jamal Dennis**, Crossroads at Hunting Park & Philadelphia Learning Academy North
- **Rosalie Doherty**, Holy Cross Catholic School
- **Monique Dolcy**, Frederick Douglass Elementary School
- **Dr. Alphonso Evans**, Allen M. Stearne School
- **Luis Garcia**, Alexander K. McClure School
- **Bahir Hayes**, William C. Bryant School
- **Dr. Nicholas Huck**, St. Helena-Incarnation School
- **Dr. Darryl Johnson**, Carver High School of Engineering and Sciencel
- **Joy Kingwood Ellis**, Rhawnhurst School
- **Dr. Mandy Manna**, Fox Chase Farm
- **Baretta Massey**, Alain Locke School
- **Rich Mitchell**, William W. Bodine High School for International Affairs
- **Dr. Khary Moody**, James R. Ludlow Elementary School
- **Dr. Nicole Patterson**, Marian Anderson Neighborhood Academy
- **Nicole Patterson**, William H. Ziegler School
- **Dr. Yonaira Rodriguez**, William Cramp Elementary School
- **Dr. Jury Segers**, Imhotep Institute Charter High School
- **Dana Singletary**, Feltonville Intermediate School
- **Dr. John Smith Jr.**, School of the Future

- **Dr. Zenobia Story**, Global Leadership Academy Southwest
- **Stephanie Williams**, Belmont Charter Middle School

Schools under the leadership of Neubauer Fellows have demonstrated remarkable academic growth, with student achievements in Math and English Language Arts (ELA) significantly outpacing those in non-Fellow-led schools. Additionally, the percentage of students attending 95% of the time or more was 5.5 percentage points greater in schools led by Neubauer Fellows compared to schools never led by a program participant.

“Grounded in the beliefs that every child is capable of extraordinary things and that there are no first-rate schools without first-rate leaders, the Neubauer Fellowship in Educational Leadership was designed to cultivate collaborative leadership skills and entrepreneurial agency of Philadelphia principals,” said Joseph Neubauer, PASL Board Chair. “We are proud of how all our Fellows continue to evolve and expand their leadership capacity as they elevate their school communities, and we look forward to supporting our newest Fellows as they begin this journey.”

For more information regarding PASL and the Neubauer Fellowship, please visit phillyschoolleaders.org.

About Philadelphia Academy of School Leaders

Founded on the research-based principle that effective school leadership is critical in improving student outcomes, Philadelphia Academy of School Leaders is a nonprofit that provides educational leaders across Philadelphia’s district, charter, and faith-based schools with results-driven and evidence-based leadership development in order to advance educational excellence in Philadelphia schools.

PASL’s program offerings are designed to meet the needs of educational leaders across roles and throughout their careers, focused on developing the skills and providing the tools and resources that are critical to effecting change, improving schools, and driving student outcomes. The organization’s flagship program, the Neubauer Fellowship in Educational Leadership, is a transformative two-year cohort-based experience for highly effective principals that builds capacity and maximizes results. Across all PASL programs, the organization has served 180 school and system leaders as we strive to transform the educational landscape and improve the lives of the nearly 225,000 students in Philadelphia.

About the Neubauer Fellowship in Educational Leadership

The Neubauer Fellowship in Educational Leadership, PASL's flagship program, identifies dedicated principals from throughout the city's district, charter, and faith-based schools and elevates their performance by developing the leadership skills vital to improving student outcomes. Using a unique cross-sector, cohort-based approach, Fellows build deep relationships with a network of outstanding peers who share expertise and resources. Local and national practitioners, authors, and researchers facilitate a curriculum that supports Fellows to produce measurable, meaningful results. The Neubauer Fellowship is competitive and selective: the rigorous competency-based selection process includes an application, interviews, instructional analysis, data reviews, and school visits. Including this new cohort, the Fellowship serves 175 Philadelphia principals and system leaders who serve nearly 94,500 students.