

# **Guidance Regarding Immigration Enforcement**

February 2025

SCHOOL-SPECIFIC GUIDANCE

### Are schools protected from ICE enforcement?

- 2011 ICE Policy = schools are "sensitive locations" and arrests, interviews, or searches should not take place absent there unusual circumstances.
- 2021 expansion = beyond K-12 schools to pre-K through post-secondary schools + places where children gather such as playgrounds, recreation centers, bus stops, childcare centers, and group homes for children.
- January 21, 2025 = sensitive locations memo rescinded making it more likely ICE enforcement actions will occur at and near schools





### The federal government's revocation of "sensitive locations" policy does NOT:

- alter the constitutional right of immigrant children to an education
- change the legal responsibilities of school districts towards their students
- affect a school's own legal rights and obligations regarding who enters their property and what private information they may divulge



# What are some federal and state protections that apply to immigrant children?

### • Federal law:

Title IV (public elementary and secondary education) and Title
 VI (recipients of federal funds) protects against discrimination in
 the administration of an educational program based on a
 student's race and national origin

### • Supreme Court:

 Plyer v. Doe (1982): held constitution forbids discrimination on the basis of immigration status in access to basic public education

#### PA law:

- William Penn Sch. Dist. v. Pa. Dep't of Educ. (2023), all students have right to access public education
- Pennsylvania Human Relations Act
- 22 Pa. Code § 11.11(d) can't ask about immigration status when enrolling student



### What laws protect student records?

- Family Education and Privacy Rights Act of 1974 (FERPA) = student's personally identifiable information (PII) contained in education records protected from disclosure to third parties without the written consent of a parent or guardian (or the student, if they are 18 or older).
- The only times a school can release information without consent is if the information has been designated as "directory information," or if the school must comply with a judicial order or lawfully issued subpoena.
- Furthermore, FERPA prohibits schools from disclosing personally identifiable information in a student's education records without parental consent or a subpoena.



# What does this mean for students, practically speaking?

- Students have the right to attend school without having to present a green card, visa, social security number, or any other proof of citizenship.
- Students have the right to have their records protected from disclosure in accordance with the law.
- Students have rights under the 4th (unlawful search and seizure) and 5th (due process) amendment protections which also apply to enforcement actions at school.



## What about info a school may need to register a student?

### Residency:

- Districts must allow a vareity of documents to show residency
- Examples: a telephone or utility bill, mortgage or lease document, parent affidavit, rent payment receipts, a copy of a money order made for payment of rent, or a letter from one of the parent's employers.

#### Proof of age:

- Can request birth certificates, but also inform parents about alternatives:
- Examples: religious, hospital, or physician's certificate showing date of birth; an entry in a family bible; an adoption record; an affidavit from a parent; a foreign birth certificate; previously verified school records; or any other documents permitted by law



## How can schools best position themselves in this climate?

- Protections at the local level limit enforcement at schools (i.e. Safe Zone resolutions):
  - Welcoming place for all students
  - Prohibit collection of student immigration info
  - Procedures for responding to immigration enforcement
- Does not provide immunity if declining directives;
  rather steps to request law enforcement to follow
- Educators should never physically interfere with or obstruct enforcement = escalation + danger



## Example resolution or policy for all school staff to follow if ICE shows up to the school:

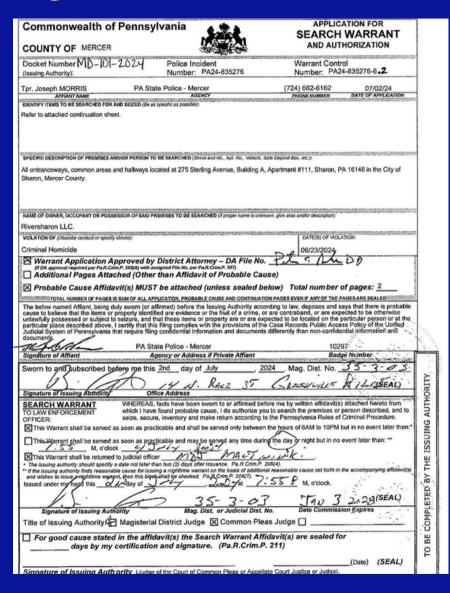
- If ICE attempts to enter school campus, direct agents to Superintendent.
- Superintendent should request written legal authorization and verify the identity of the agents.
- Superintendent, with legal counsel review documentation provided.
  - Difference between judicial warrant and ICE administrative warrant



## What constitutes a valid judicial warrant?

### A judicial warrant is valid only:

- if signed by a state/federal judge or magistrate (not just authorized by immigration judge or ICE official),
- for the areas/individuals identified in the warrant (check for school's address and/or correct spelling of name and info on warrant),
- on or before the date indicated as being the date by which it must be used.





## What might ICE agents show or say instead?

- ICE agents may have "administrative" warrants signed by an immigration office, not by a judge or magistrate, authorizing arrest for violation of immigration law.
- Administrative warrants, unlike judicial search warrants, do not authorize ICE entry to nonpublic areas (not supported by a showing of probable cause), and it is lawful to deny entry.

	MENT OF HOMELAND SECURITY ration and Customs Enforcement	
WARRANT OF REMOVAL/DEPORTATION		
		File No:
		Date:
To any immigration officer of the United State	ne Department of Homeland Security:	
	(Full name of alien)	
who entered the United States at	(Place of entry)	(Date of entry)
		(Date of entry)
is subject to removal/deportation from the United	States, based upon a final order by:	
an immigration judge in exclusion,	deportation, or removal proceedings	
a designated official		,the
the Board of Immigration Appeals		
a United States District or Magistra	te Court Judge	
and pursuant to the following provisions of the Immigration and Nationality Act:		
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I, the undersigned officer of the United States by virtue of the power and authority vested in the Secretary of Homeland Security under the laws of the United States and by his or her direction, command you to take into custody and remove		
from the United States the above-named allen pursuant to law, at the expense of:		
No. of the second		
Total Control		
This ICE Warrant		
is NOT legally		1 2 2 2
officient to allow	(Signature of imn	nigration officer)
in minration agents into	and the state of t	- F 18 A
immigration agents into homes or the non-public	(Title of immig	ration officer)
Nomes of the interior	(Pale and all	les fession)
areas of facilities, buildings, organizations, businesses, or other	(Dale and off	ice iccation)
buildings, organizations,		
bus nesses, or other		
premises.		
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# Can a school deny immigration agents entry to its facility?

- Under the 4th Amendment, areas open to the general public (i.e., reception area) are open to immigration agents, who may enter without a warrant.
- ICE agents must observe the same rules as any member of the public and must not disrupt activities.
- ICE agents may take photos in public spaces.
- ICE agents must have a judicial search or arrest warrant to lawfully access non-public spaces (i.e. private offices).



## What might ICE agents show or say instead? (continued)

- Note that ICE agents sometimes wear uniforms that say "Police," even though they are not police officers, or may be in plainclothes.
- ICE agents may also say things to gain entry without a warrant, such as, "We are investigating a crime. Can you help us identify this person?" and "Is [name] here?"
- No matter the agency involved, the same judicial warrant requirement applies— meaning that both police and ICE agents must have a judicial search warrant to enter nonpublic areas.



## What might ICE agents show or say instead (continued)?

- If ICE agents do not have a judicial warrant, staff should ask the agents to wait to enter any nonpublic areas until the staff contacts Superintendent.
- If ICE agents do have a judicial warrant, staff may ask the agents to wait to enter any nonpublic area until staff contacts Superintendent, but the agents need not wait if the judicial warrant authorizes them to enter nonpublic areas.



# What can staff tell students/parents and others during an immigration enforcement action?

- Students/parents affected should know:
  - They have to ask for an attorney.
  - Remain silent if ICE asks questions, or say "I do not want to answer any questions."
    - Any admissions, particularly about legal status, can be used against the individual later.
  - Stay calm and do not attempt to leave.
  - Can ask agents if free to go. If the response is "yes", person can leave. If the agent says "no," person should ask to consult with an attorney and remain silent.



# What should staff do (and not do) if ICE agents question them?

- Staff, including security staff, should never make false statements (e.g., if ICE agents ask about an individual who is in the building, staff should not say the person is not there).
- Staff should say "I can't respond until I consult with my supervisor and Superintendent."



## What should staff do if a person is detained in or near the facility?

- Staff has the right to observe from a reasonable distance but should not interfere with the actions of ICE agents.
- Staff may ask for the names of ICE agents. If agents are in plainclothes, staff may ask to see credentials and make note of agents' names and badge numbers.
- Staff may lawfully take video to make a record of the action.



## What should staff do if a person is detained in or near the facility?

- Staff may ask ICE agents' permission to obtain from a detained person the contact information of anyone who should be informed of the person's detention (e.g., a family member, friend or attorney).
- Staff may also ask where the person will be detained. If the person being detained authorizes them to do so, staff may provide all information obtained from ICE agents to the friend or family member so identified.



# What if ICE requests information on a student/parent, or access to records, for the purposes of immigration enforcement? (continued)

- Under FERPA, schools cannot turn over personally identifiable student records to police, federal agents, or immigration officials without the written consent of a parent or guardian, unless the information is requested through a subpoena or court order such as a judicial warrant.
  - Schools can disclose students' "directory information" without the family's consent unless the school district is notified that the family has "opted out" from such sharing.





## What if immigration officials come to a school and has an arrest warrant?

- This is an unusual scenario but if immigration officials are seeking to arrest a student, the Superintendent should ask for a valid arrest warrant to be reviewed by counsel. A valid arrest warrant will show the name of the person that they are seeking to arrest (spelled out correctly) and must be signed by a judge as is required by Article III of the United States Constitution.
- If an administrative warrant is presented, the school should. Similarly, any document that does not name the child specifically and correctly is not binding and should not be honored.



# What if immigration officials come to a school and have an arrest warrant? (cont)

- If a determination is made that a valid warrant is presented, Superintendent may want to request that the arrest does not take place in school property, and/or negotiate the place of arrest so that other children are protected from viewing such an arrest.
- In addition, the Superindent should advise immigration officials not to ask the child any questions.



## How can schools protect students and their information?

- Make sure that your school district does not include place of birth or primary language spoken at home in directory information. If it does, advocate to end the practice of collecting place of birth information and decline to provide it for your children.
- Tell students and their families what is considered directory information. Allow them to opt-out of having their information disclosed. When possible, communicate to parents about directory information in their primary language.
- Review the information collected and ensure it doesn't exceed what is necessary.



## What to do if your student's parents are taken into ICE custody?

- Give families regular opportunities to update their emergency contact information and give alternative contacts if a parent or guardian is unavailable.
- Suggest that families create their own safety or preparedness plans. Plans could include instructions to child and other trusted responsible parties on what to do if a parent becomes unavailable, including designated guardians or others authorized to pick up the student from school.



### **10 Next Steps for Schools:**

- 1. Ensure the district has a Welcoming Schools/Safe Zone policy and process for addressing ICE enforcement actions.
- 2. Train all staff, especially front-line folks, about the policy how to identify ICE action, and provide scripts that they can use
- 3. Clearly demarcate the public and non-public areas in your schools.
- 4. Observe and document any actions by immigration agents on school property
- 5. Update form with emergency contact information and permissions to pick up a child



### 10 Next Steps for Schools:

- 6. Review what information is contained in school directories, and remind parents, guardians, and adult students that they have a right to opt out of having their information included in the directory.
- 7. Remind parents and guardians to update their emergency contact information and permissions for non-parent individuals to pick up their child from school.
- 8. Let parents know PA law allows a non-parent with whom the child is living to enroll the student in school and act as the student's education decision maker. While this form should not be submitted unless custodial parent(s) are unavailable, families should consider the option and their preferred designation in advance.



### **10 Next Steps for Schools:**

- 9. Share info of non-profit organizations who can support families to search of immigration counsel, complete family preparedness plans, and other child custody or temporary custodian situations.
  - Crisol Contigo: https://www.crisolcontigo.com/recursospara-la-comunidad.html
- 10. Stay informed! Organizations to follow for helpful school-specific resource & guidance:
  - ACLU of Pennsylvania & Education Law Center
  - National Immigration Law Center: https://www.nilc.org/resources
  - National Education Association's Guidance on Immigration Issues: https://www.nea.org/resource-library/guidanceimmigration-issues